

# **Environmental Policy**

#### Minimize our environmental impact

We are committed to reducing our environmental footprint. Lindos Hotel Group aims to minimize the impact of its activities on environmental resources by adopting efficient state-of-the-art technologies and innovative management practices. We believe that sustainability must be integrated into our business, along with the core values of our Group; therefore, we are committed to continuing working on the reduction of all possible negative environmental impacts which may be caused by our operation.

#### Build and operate sustainable hotels

We believe in **sustainability by design**; therefore, we adhere to the Sustainable Hotel Design 'best practices' as part of our policy for new project development and hotel refurbishments. The latest additions to our portfolio – Gennadi Grand Resort and Lindos Grand Resort – have achieved the highest energy efficiency ranking (class A+). All annual refurbishments include energy and water efficiency upgrades.

Advanced materials and systems are installed in new buildings to further reduce energy consumption. These include over 5,000 m2 of planted roofs at Gennadi Grand Resort, high-quality external wall insulation, energy-efficient lighting and window panels, central lighting control and Building Management Systems (BMS). Energy and water consumption are continuously monitored and recorded using advanced electronic measuring systems to identify further opportunities for energy savings.

### **Environmental Management**

As an environmentally conscious hotel group, it means a lot to us to be actively involved in "eco" activities and initiatives that aim to keep Rhodes green and clean. Apart of the daily cleaning of the beaches near our hotels, we frequently organize Local Beach Clean-Up days at every property and try to motivate our guests to participate as well.

Our activities minimize any damage to the environment – i.e. plants, animals, water, soil, energy use, contamination, etc. – and provide benefits to the environment through protection and conservation. To expand and strengthen the existing natural environment in our hotels, we have designed, created and maintained large spaces where we have planted trees, shrubs, seasonal plants and large turf surfaces. Generally, we prefer adding a garden rather than simply extending our patio or pool area.

We ensure to only use environment friendly chemicals across all our operations, and we monitor the consumption closely. Additionally, we take all necessary measures in order to prevent contamination of the environment.

We are committed to green hotel policies and the implementation of proactive measures to help protect and sustain the environment for future generations. We recognize the impact of our operations on the environment and aim to be an increasingly efficient green and environmental hotel group. We strive to minimize any detrimental effects as a result of our business.



## Cooperation with clients

Cooperation with our guests is essential in order to achieve our environmental goals therefore we try to keep them aware of your green programs and try to engage them in our efforts. We invite our guests to support our efforts to reduce our environmental impacts and to respect the cultural and natural environment.

Our guest engagement program includes the following actions:

- Brief information of our environmental program and progress available to our guests.
- We make recycling bins readily available to guests and make sure that they are aware of their position and use.
- We attempt to reduce the use of water consumption with messages to our customers and continuing education and encouragement to the staff.
- We encourage our customers to use the shower and not full baths, consuming much greater amount of water.
- We inform guest about our policy on using goods which have the lowest possible strain on the environment.
- We encourage and assist our guests in finding healthy and green activities during their stay at our hotels.